

**Educational Support Management Association of Broward, INC.
(ESMAB)
Salary Band Schedule
2020-2021 -2021-2022**

SALARY BAND		MINIMUM -----	MIDPOINT -----	MAXIMUM -----
T	A	\$160,000	\$195,000	\$236,000
	D	\$655.74	\$799.18	\$967.21
	H	\$87.43169	\$106.55738	\$128.96175
S	A	\$119,889	\$168,665	\$209,480
	D	\$491.35	\$691.25	\$858.52
	H	\$65.51298	\$92.16671	\$114.46973
E	A	\$104,836	\$146,867	\$181,935
	D	\$429.66	\$601.91	\$745.63
	H	\$57.28747	\$80.25494	\$99.41795
D	A	\$84,651	\$124,680	\$159,087
	D	\$346.93	\$510.98	\$652.00
	H	\$46.25722	\$68.13110	\$86.93304
C	A	\$74,407	\$104,041	\$128,733
	D	\$304.95	\$426.40	\$527.59
	H	\$40.65934	\$56.85274	\$70.34595
B	A	\$64,617	\$90,913	\$112,916
	D	\$264.83	\$372.59	\$462.77
	H	\$35.31005	\$49.67897	\$61.70295
A2	A	\$56,110	\$78,944	\$98,051
	D	\$229.96	\$323.54	\$401.85
	H	\$30.66147	\$43.13873	\$53.57975
A1	A	\$45,410	\$66,790	\$85,154
	D	\$186.11	\$273.73	\$348.99
	H	\$24.81435	\$36.49714	\$46.53200

For the ~~2021-2022~~ school year, ESMAB employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

For the ~~2020-2021~~ school year, ESMAB employees who were in an active status on the first day of their work calendar and are in an active status as of the date of Board approval of this agreement, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District as defined below, in an active regular status and an overall evaluation rating that is not "Unsatisfactory." A year of service is attained by working at least one (1) day more than half of the work calendar to which an employee was assigned during the prior fiscal year.